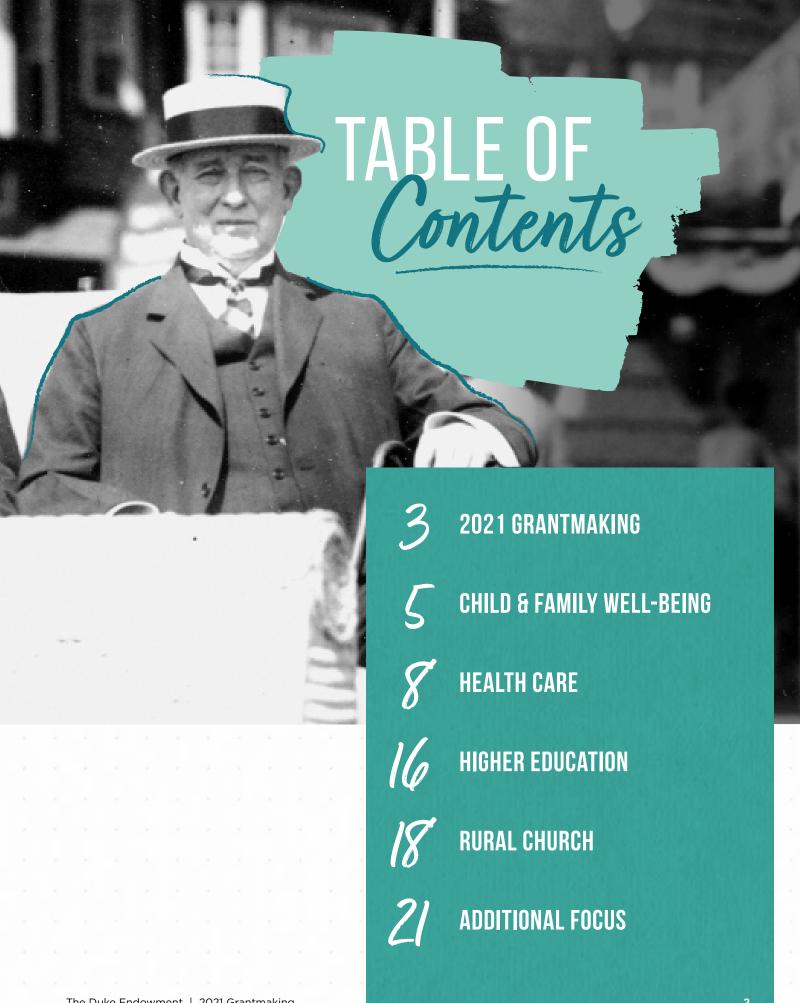
## 2021 GRANTMAKING

James BRUKE
THE DUKE ENDOWMENT



## 2021 Grantmaking

THE DUKE ENDOWMENT APPROVED \$188.4 MILLION IN NEW GRANTS, SOME OF WHICH WILL BE PAID IN FUTURE YEARS. MORE THAN \$174.9 MILLION WAS DISTRIBUTED THROUGH 480 GRANTS, SOME OF WHICH WERE APPROVED IN PREVIOUS YEARS.

# \$188,415,597 179 GRANIS

Find more information about our grantmaking at dukeendowment.org.

\$174.9M **CHILD & FAMILY** WELL-BEING \$20,065,787 newly approved **HEALTH CARE** \$62.1M distributed \$41,037,308 newly approved **HIGHER EDUCATION** \$45.1M distributed \$97,265,000 newly approved RURAL CHURCH distributed \$11,938,745 newly approved **ADDITIONAL** FOCUS **GRANTS NEW** \$18,108,757 newly approved MADE **COMMITMENTS** 

\$20,065,787 newly approved

\$15.9M distributed

**26** grants made

## CHILD & FAMILY WELL-BEING

We fund implementation support for public and private child- and family-serving agencies to adopt and sustain evidence-based and evidence-informed programs shown to prevent or treat child maltreatment.



### Advoca

**STRATEGIES** 

### Advocate for Improvement

Many dedicated, knowledgeable professionals work in the child welfare system, but systemic challenges can inhibit their effectiveness. We use our resources and relationships to support advocacy and communications strategies that speed improvement of the prevention, early intervention and foster care systems. We believe that by working closely with government agencies and nonprofit organizations that reflect the communities served, we can enhance the spread of information and facilitate conversations within communities.



#### **Commit to Innovation**

We recognize the lack of evidence-based or -informed models for the range of issues children and families face and the diverse populations served. If we did not commit to innovation, we would miss opportunities to identify programs that improve outcomes. We support grantees in developing and testing innovative, tailored, data-driven approaches. We encourage models that specifically look at risks and solutions through the lens of race.



#### **Support Implementation for Tested Programs**

We fund implementation support for projects that adopt and sustain evidence-based or -informed models shown to prevent or treat child abuse and neglect and enhance well-being. "Implementation" refers to activities that are designed to put defined programs into practice. An active implementation framework answers the questions of what needs to be done (effective interventions), how to establish what needs to be done in practice, who will do the work to accomplish positive outcomes and where will effective interventions and implementation thrive. Rather than letting change happen, we work with organizations and agencies to make change happen for children and families of all races and ethnicities.

## **CHILD & FAMILY WELL-BEING**

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
<b>A Child's Haven</b> Greenville, SC	To provide implementation support for Child-Parent Psychotherapy, an evidence-based, in-home model.	Support Implementation for Tested Programs	\$100,000
<b>Benchmarks</b> Raleigh, NC	To continue supporting Partnering for Excellence, a collaborative to improve service integration and quality treatment in child welfare.	Commit to Innovation	\$725,000
Boys and Girls Homes of North Carolina Lake Waccamaw, NC	To continue building evidence for the Success Coach model.	Commit to Innovation	\$360,000
Children's Trust of South Carolina Columbia, SC	To support the implementation of the Positive Parenting Program in South Carolina.	Support Implementation for Tested Programs	\$2,000,000
Cumberland County Department of Social Services Fayetteville, NC	To continue a child welfare practice redesign for older youth in care.	Commit to Innovation	\$340,400
Dougy Center: The National Grief Center for Children & Families Portland, OR	To continue testing an evidence-informed peer grief support intervention for older youth in foster care in South Carolina.	Commit to Innovation	\$210,000
<b>Eliada Homes</b> Asheville, NC	To provide implementation support for the Teaching Family Model, an evidence-informed foster care model.	Support Implementation for Tested Programs	\$308,350
<b>Epworth Children's Home</b> Columbia, SC	To continue support for the Institute for Child and Family Well-Being.	Support Implementation for Tested Programs	\$400,000
Frank Porter Graham Child Development Institute Chapel Hill, NC	To continue statewide implementation support of Triple P in North Carolina and South Carolina.	Support Implementation for Tested Programs	\$2,988,240
Helping And Lending Outreach Support (HALOS) North Charleston, SC	To evaluate the kinship navigator program.	Commit to Innovation	\$592,000
Henderson County Department of Social Services Hendersonville, NC	To continue piloting an in-home substance abuse treatment model.	Commit to Innovation	\$156,000
<b>Institute for Child Success</b> Greenville, SC	To analyze outcomes of evidence-based models prioritized by the Child and Family Well-Being program area.	Advocate for Improvement	\$200,000
<b>Lutheran Family Services</b> <b>in the Carolinas</b> Salisbury, NC	To support statewide foster family recruitment for high-need youth.	Support Implementation for Tested Programs	\$200,000

## **CHILD & FAMILY WELL-BEING**

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
MDRC New York, NY	To evaluate COVID-19 adaptations by Child First, a home visiting model being implemented in North Carolina.	Commit to Innovation	\$199,907
MENTOR: The National Mentoring Partnership Boston, MA	To pilot the use of implementation science principles in strengthening mentoring programs for at-risk minority youth in North Carolina and South Carolina.	Commit to Innovation	\$400,000
N.C. Department of Health and Human Services, Division of Mental Health, Developmental Disabilities and Substance Abuse Services Raleigh, NC	To pilot enhanced mobile crisis response for addressing the behavioral health needs of children.	Commit to Innovation	\$1,384,500
North Carolina Youth Violence Prevention Center Lumberton, NC	To support the delivery of Trauma-Focused Cognitive Behavioral Therapy in Robeson and surrounding counties.	Support Implementation for Tested Programs	\$176,000
Pamlico Partnership for Children Bayboro, NC	To continue support for the Strengthening Families Program.	Support Implementation for Tested Programs	\$360,000
Prevent Child Abuse North Carolina Morrisville, NC	To support implementation of Incredible Years, Strengthening Families Program and Triple P.	Support Implementation for Tested Programs	\$800,000
Richmond County Department of Social Services Rockingham, NC	To continue supporting the Treatment Outcome Package and progress toward sustainability.	Commit to Innovation	\$344,390
Safe Alliance Charlotte, NC	To pilot the Greater Charlotte Hope Line.	Commit to Innovation	\$50,000
South Carolina Department of Social Services Columbia, SC	To continue implementation support for the Strengthening Families Program in 30 South Carolina counties.	Support Implementation for Tested Programs	\$3,600,000
South Carolina First Steps Columbia, SC	To pilot Parents as Teachers and Attachment Bio-Behavioral Catchup in families with founded child abuse and neglect.	Commit to Innovation	\$2,300,000
The Parenting PATH Winston-Salem, NC	To expand Parent Aide, an in-home visitation program, and to hire a Medicaid specialist.	Support Implementation for Tested Programs	\$771,000
<b>Triangle Family Services</b> Raleigh, NC	To continue implementation support for evidence-based mental health therapies.	Support Implementation for Tested Programs	\$100,000
<b>Youth Villages</b> Charlotte, NC	To provide implementation support for Intercept, an evidence-based intensive in-home therapy model, in seven North Carolina counties.	Support Implementation for Tested Programs	\$1,000,000

\$41,037,308
newly approved

\$62.1M distributed

**79** grants made

## **HEALTH CARE**

We believe that maintaining health over time is dependent on a person's ability to lead a healthy lifestyle and access essential health care services. We support reforms that ensure an individual's basic medical and social needs are met, so they can enjoy the best health possible.





#### STRATEGIES

#### **Improve Community Health**

We advance programs and policies that promote healthy lifestyles and address social determinants of health. We create opportunities for collaboration to meet community needs and ensure local voices inform improvements. We prioritize data collection and sharing so that partners are better equipped to identify opportunities and target interventions.

#### **Enhance Patient Care**

We work with health systems and their community-based partners to identify, test, and spread innovative practices that have the potential for scale and sustainability. We prioritize models that build capacity to provide essential health and social services to vulnerable populations. We know that by providing access to culturally appropriate care—at the right time and place—health improves.

## **6 FUNDING PRIORITIES**

#### **Access to Care for Vulnerable Populations**



Access to essential health care services is critical to good health, yet vulnerable populations in the Carolinas face a variety of barriers. We are interested in supporting access-expanding projects for undeserved populations such as racial minorities and rural residents. Health Care also funds 30 AccessHealth networks (by invitation only) to increase access to essential services for low-income uninsured adults.

#### **Maternal and Infant Health**



Significant health disparities fuel poor maternal and infant health outcomes for women of color and women in rural communities. Health Care will support evidence-based programs and models that prioritize reducing health disparities and improving maternal and infant health outcomes.

#### **Mental Health**



Research has shown that early identification and treatment of mental health conditions can significantly improve overall health and well-being. The Endowment is interested in supporting models of care that increase access to quality mental health services and prevention programs with a specific emphasis on pediatric mental health care.

#### **Oral Health**



Millions of adults and children do not receive essential oral health services each year, leading to poor health outcomes and lower quality of life. To broaden access to care and reduce oral health disparities in children, The Duke Endowment is helping school-based oral health programs (by invitation only) expand, including investments in advocacy and policy reform efforts.

#### **Population Health**



Research suggests environmental factors and personal behaviors carry a far more significant impact on population health outcomes than clinical care. These social determinants of health hold the keys to addressing America's high rates of obesity and chronic disease. Our Healthy People, Healthy Carolinas initiative uses regional community coalitions to help address these upstream drivers of health.

#### **Workforce Development**



Given the many efforts underway to improve population health and reduce disparities in health outcomes, there is a need for a community-based workforce that serves as a liaison between health care, social services, and the community, including individuals with lived experience, such as community health workers.

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
Alexander County Health Department Taylorsville, NC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$400,000
Atrium Health Foundation Charlotte, NC	To evaluate best practices for expanding the Atrium Health Hospital at Home program.	Enhance Patient Care	\$749,000
	To test a virtual engagement model to expand access to behavioral health services for children and adolescents.	Enhance Patient Care	\$700,000
	To test a model that integrates an evidence- based psychological assessment into clinical visits for medically fragile children.	Enhance Patient Care	\$557,100
	To expand a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in York County.	Improve Community Health	\$450,000
Axis I Center of Barnwell Barnwell, SC	To expand a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Barnwell County.	Improve Community Health	\$450,000
Blue Ridge Healthcare Foundation Morganton, NC	To expand a community network of care for the low-income, uninsured in Burke County.	Enhance Patient Care	\$500,000
Caldwell UNC Health Care Lenoir, NC	To test an innovative virtual care model that provides access to outpatient mental health services in a rural community.	Enhance Patient Care	\$250,000
Campbell University Community Care Clinic Buies Creek, NC	To test a virtual care model that integrates mental health services into a free school-sponsored medical clinic.	Enhance Patient Care	\$120,000
Catawba Valley Health System Hickory, NC	To transition a graduating Healthy People, Healthy Carolinas coalition and support its mentorship of new coalitions in North Carolina.	Improve Community Health	\$50,000
<b>Chatham Hospital</b> Siler City, NC	To transition a graduating Healthy People, Healthy Carolinas coalition and support its mentorship of new coalitions in North Carolina.	Improve Community Health	\$50,000
Community Medical Clinic of Kershaw County Camden, SC	To expand a community network of care for the low-income, uninsured in Kershaw County.	Enhance Patient Care	\$500,000
<b>Duke University</b> <b>School of Medicine</b> Durham, NC	To establish an outpatient clinical research site and develop a community outreach initiative to improve health and decrease health disparities.	Improve Community Health	\$2,650,000
	To establish a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Durham County.	Improve Community Health	\$100,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
East Carolina University Greenville, NC	To establish a mobile telehealth nutrition therapy and culinary medicine program to improve diabetes management for uninsured individuals served by eastern North Carolina's free clinics.	Enhance Patient Care	\$365,000
FirstHealth of the Carolinas Pinehurst, NC	To transition a graduating Healthy People, Healthy Carolinas coalition and support its mentorship of new coalitions in North Carolina.	Improve Community Health	\$50,000
Foundation for Health Leadership and Innovation Cary, NC	To strengthen statewide capacity for community health through Results-Based Accountability framework and Clear Impact Scorecards.	Improve Community Health	\$935,000
	To increase awareness around pediatric behavioral health, advocate for equality among insurers, and develop and test an annual behavioral health wellness assessment to be administered at every well-child visit.	Improve Community Health	\$650,000
	To help the North Carolina Institute of Medicine task force plan for incorporating oral health into the state's Medicaid Managed Care.	Improve Community Health	\$320,000
<b>Granville Health System</b> Oxford, NC	To transition a graduating Healthy People, Healthy Carolinas coalition and support its mentorship of new coalitions in North Carolina.	Improve Community Health	\$50,000
Greensboro Area Health Education Center Greensboro, NC	To establish a school-based telehealth learning collaborative.	Improve Community Health	\$335,000
Health Education Foundation of Eastern North Carolina Rocky Mount, NC	To implement a community paramedicine program in Wilson County.	Enhance Patient Care	\$280,000
High Country Community Health Boone, NC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$350,000
Johnston Memorial Hospital Foundation Smithfield, NC	To test a virtual care model that will provide access to urgent care services for patients in a rural community.	Enhance Patient Care	\$324,000
Keystone Substance Abuse Services Rock Hill, SC	To expand an alternative model for school-based services aimed at addressing mental health concerns and substance use for students in York County.	Enhance Patient Care	\$660,000
<b>Lexington Medical Center</b> West Columbia, SC	To increase access to mental health care by training first responders and establishing a comprehensive and coordinated system of care delivery throughout the region.	Enhance Patient Care	\$980,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
McLeod Health Foundation Florence, SC	To expand school-based telehealth programs in five rural counties in South Carolina.	Enhance Patient Care	\$700,000
	To provide home-based primary care to patients in rural communities via nurses and telehealth technology.	Enhance Patient Care	\$525,000
	To build capacity to address food insecurity and malnourishment.	Enhance Patient Care	\$514,250
	To test a hub model that centralizes care coordination programs with 24/7 availability for patients.	Enhance Patient Care	\$350,000
Medical University of South Carolina Foundation Charleston, SC	To develop and test a telehealth-enabled home visitation program providing all newborns and their families with ongoing care and social supports after delivery.	Enhance Patient Care	\$1,850,000
	To improve access to care by increasing the number of minority providers who provide telehealth services for low-income and rural populations at the new Lake City/Williamsburg Hospital.	Improve Community Health	\$1,325,000
	To improve access to mental health and substance abuse treatment by using telemedicine and remote patient monitoring for peripartum women.	Enhance Patient Care	\$895,229
	To provide technical assistance supporting school-based oral health programs in North Carolina and South Carolina.	Enhance Patient Care	\$605,000
	To increase access to behavioral health resources by integrating a behavioral health team into the Medical University of South Carolina's Sickle Cell Disease clinics.	Enhance Patient Care	\$525,229
	To conduct a study that integrates telerehabilitation into an existing stroke continuum of care.	Enhance Patient Care	\$509,000
	To test the ability to incorporate virtual technology as a means to reduce barriers to clinical trials in rural communities.	Enhance Patient Care	\$498,000
Mountain Area Health Education Center Asheville, NC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$400,000
Mountain Community Health Partnership Bakersville, NC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$400,000
<b>MountainWise</b> Franklin, NC	To establish a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Western North Carolina.	Improve Community Health	\$100,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
N.C. Department of Health and Human Services, Division of Mental Health, Developmental Disabilities and Substance Abuse Services Raleigh, NC	To pilot enhanced mobile crisis response for addressing the behavioral health needs of children.	Enhance Patient Care	\$1,384,500
New Hanover Regional Medical Center Wilmington, NC	To improve community health through the community health worker model in southeastern North Carolina.	Enhance Patient Care	\$400,000
North Carolina Healthcare Association Cary, NC	To accelerate the adoption of safer opioid prescribing practices in health systems and community-based settings.	Improve Community Health	\$950,000
North Carolina Institute of Medicine Morrisville, NC	To convene a Healthy Aging Task Force.	Improve Community Health	\$100,000
Novant Health Forsyth Medical Center Foundation Winston-Salem, NC	To extend a well-being and resiliency program to frontline nurses.	Improve Community Health	\$410,000
	To establish a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Forsyth County.	Improve Community Health	\$100,000
Novant Health Presbyterian Medical Center Foundation Charlotte, NC	To test a model that provides home-based cardiac rehab services to patients via virtual care technology.	Enhance Patient Care	\$544,000
	To develop an automated and personalized predictive model to assess risk of opioid use disorder.	Enhance Patient Care	\$449,000
	To support the use of virtual reality technology in surgical procedures.	Enhance Patient Care	\$445,000
	To deploy the use of 3D printing technology in surgical procedures.	Enhance Patient Care	\$372,000
	To reduce health disparities by employing technology-powered medication management, video consultations and virtual reality therapy.	Enhance Patient Care	\$340,000
	To improve care for infants with neonatal opioid withdrawal syndrome by deploying the Eat, Sleep, Console model of care.	Enhance Patient Care	\$320,000
Novant Health Rowan Medical Center Foundation Salisbury, NC	To integrate a structured lifestyle management program into the Rowan County free clinic to assist uninsured individuals with chronic disease.	Enhance Patient Care	\$135,000
OrthoCarolina Research Institute Charlotte, NC	To reduce opioid prescriptions by testing and evaluating opioid-free surgical procedures and to disseminate findings nationally.	Enhance Patient Care	\$1,000,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
Randolph County Health Department Asheboro, NC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$375,000
Roper St. Francis Foundation Charleston, SC	To expand a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Charleston, Berkeley and Dorchester counties.	Improve Community Health	\$450,000
<b>Rural Health Services</b> Aiken, SC	To support the expansion of a comprehensive school-based oral health program.	Enhance Patient Care	\$250,000
<b>Shatterproof</b> Norwalk, CT	To develop a web-based platform that will help individuals with addiction identify appropriate treatment services and provide government and payers clinical outcome data to improve the overall quality of addiction treatment services and facilities.	Improve Community Health	\$225,000
South Carolina Institute of Medicine and Public Health Columbia, SC	To inform health policy through a Fellowship Program for legislators.	Improve Community Health	\$350,000
Spartanburg Regional Healthcare System Foundation Spartanburg, SC	To expand a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Spartanburg County.	Improve Community Health	\$450,000
	To improve access to age specific health care for adolescents in Spartanburg, Union and Cherokee counties.	Enhance Patient Care	\$330,000
	To test a model pairing community paramedicine with telehealth technology for high-risk heart failure patients.	Enhance Patient Care	\$213,000
<b>Tidelands Health</b> Georgetown, SC	To expand a Healthy People, Healthy Carolinas coalition to increase capacity and improve population health in Georgetown County.	Improve Community Health	\$450,000
University of North Carolina at Chapel Hill Chapel Hill, NC	To test an innovative virtual care model that provides access to behavioral health services for children.	Enhance Patient Care	\$920,000
	To evaluate the clinical and cost outcomes of a produce prescription program at Federally Qualified Health Centers and the Veterans Administration.	Enhance Patient Care	\$765,000
	To build an evidence base for using machine learning technology to improve maternal and infant health outcomes.	Enhance Patient Care	\$700,000
	To provide navigation services to rural family caregivers by linking them to resources that can address their social, emotional, self-care, information and financial needs.	Enhance Patient Care	\$590,000
	To evaluate the impact of transition-to-care service programs on utilization and mortality among people with chronic disease released from the North Carolina state prison system.	Enhance Patient Care	\$580,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
	To improve birth outcomes within the Black community by increasing the number of Black certified doulas and including them in the maternity care team.	Enhance Patient Care	\$525,000
University of South Carolina Educational Foundation Columbia, SC	To strengthen a statewide collaborative working to advance a coordinated and collective strategy to address social determinants of health across South Carolina.	Improve Community Health	\$596,000
	To develop and test a care coordination model between obstetricians and dental providers to improve oral health and birth outcomes for low-income mothers.	Enhance Patient Care	\$204,000
<b>Vision To Learn</b> Charleston, SC	To increase access to vision care for students in low-income, high-need communities throughout Charleston, Berkeley and Dorchester county school districts.	Enhance Patient Care	\$40,000
Wake Forest Baptist Health Winston-Salem, NC	To conduct a randomized control trial of a program that increases telehealth access for vulnerable populations.	Enhance Patient Care	\$919,000
	To conduct a randomized control trial to test the effectiveness of a home-based patient monitoring system for new mothers.	Enhance Patient Care	\$630,000
	To establish and conduct a randomized control trial on a community health worker program supporting frail elderly adults.	Enhance Patient Care	\$530,000
	To increase the number of community-based walking programs for older adults to pursue payment reform.	Enhance Patient Care	\$209,000
	To transition a graduating Healthy People, Healthy Carolinas coalition and support its mentorship of new coalitions in North Carolina.	Improve Community Health	\$50,000
<b>WakeMed</b> Raleigh, NC	To build evidence on the effectiveness of artificial intelligence to identify patients at risk of suicide.	Enhance Patient Care	\$765,000
<b>Welvista</b> Columbia, SC	To expand a medication assistance program for the low-income, uninsured in South Carolina.	Enhance Patient Care	\$950,000

\$97,265,000 newly approved

\$45.1M distributed

grants made

## HIGHER EDUCATION

We strive to understand and support the selected priorities of four schools and help them learn from each other as they contribute to the higher education sector. The long-term goal is advancing high-value education for students. We support the four institutions named in Mr. Duke's Indenture of Trust: Davidson College, Duke University, Furman University and Johnson C. Smith University.

#### **STRATEGIES**



\$97,265,000

We work with the schools to support select institutional priorities for long-term impact. We meet with leaders regularly at each institution to learn about and identify ways to help advance each school's strategic priorities.

## **HIGHER EDUCATION**

GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
To create a James B. Duke professorship in Africana Studies at Davidson College.	Support Institutional Priorities	\$3,400,000
To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the university.	Support Institutional Priorities	\$25,000,000
To support the launch of the climate initiative.	Support Institutional Priorities	\$5,000,000
To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the Health System.	Support Institutional Priorities	\$25,000,000
To continue to support The Furman Advantage.	Support Institutional Priorities	\$25,000,000
To help implement the new strategic plan in coordination with the Charlotte Mayor's racial equity initiative.	Support Institutional Priorities	\$10,000,000
To support student financial aid and scholarships.	Support Institutional Priorities	\$3,500,000
To support continued external consulting during the initial phase of implementing the strategic plan.	Support Institutional Priorities	\$200,000
To acquire and implement a human resources information system.	Support Institutional Priorities	\$165,000
	To create a James B. Duke professorship in Africana Studies at Davidson College.  To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the university.  To support the launch of the climate initiative.  To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the Health System.  To continue to support The Furman Advantage.  To help implement the new strategic plan in coordination with the Charlotte Mayor's racial equity initiative.  To support student financial aid and scholarships.  To support continued external consulting during the initial phase of implementing the strategic plan.  To acquire and implement a human resources	To create a James B. Duke professorship in Africana Studies at Davidson College.  To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the university.  To support the launch of the climate initiative.  To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the Health System.  To continue to strengthen the sciences and technology by recruiting and retaining outstanding faculty for the Health System.  To continue to support The Furman Advantage.  Support Institutional Priorities  To support continued external consulting during the initial phase of implementing the strategic plan.  To acquire and implement a human resources  Support Institutional

\$11,938,745 newly approved

\$15.7M distributed

**21** grants made

## RURAL CHURCH

We are committed to preserving the pivotal role churches play in rural communities. We support clergy and congregations — ensuring they have the tools to walk faithfully together — as they strengthen rural areas. We help United Methodist Churches make greater contributions that have lasting, positive impacts in their communities.





\$5,244,745



\$694,000

\$200,000

#### STRATEGIES

#### **Build Congregational Capacity**

In healthy churches, clergy and laity maintain strong awareness of their community and ties to it. We support programs that engage rural congregations with their neighbors to identify and implement solutions that could have a lasting, positive impact on their rural region.

#### **Cultivate and Support Pastoral Leaders**

We support programs that recruit and retain candidates for ministry; nurture clergy growth and competencies including cultural sensitivity and racial equity; and support training for district superintendents to develop missional strategies that strengthen connections between churches and their communities. We believe that doing so benefits rural communities across the state.

#### **Identify and Test Selected Programs**

We identify, develop, test and share programs that have demonstrated positive outcomes, with a special focus on children. Simultaneously, we provide funding for churches to implement these programs.

#### Other

## **RURAL CHURCH**

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
American Institutes for Research Chapel Hill, NC	To build evidence for the Rural Church Summer Literacy Initiative program model.	Identify and Test Selected Programs	\$574,000
Cullowhee United Methodist Church Cullowhee, NC	To test a summer literacy program.	Identify and Test Selected Programs	\$120,000
<b>Duke Divinity School</b> Durham, NC	To provide scholarships for the 2021 Field Education Assistant Pastors program.	Cultivate and Support Pastoral Leaders	\$1,300,000
	To provide scholarships for the 2021-2022 Field Education Assistant Pastors program.	Cultivate and Support Pastoral Leaders	\$310,000
	To support the regional Course of Study at Duke Divinity School.	Cultivate and Support Pastoral Leaders	\$47,500
Hickory Stand United Methodist Church Brasstown, NC	To support faith-based social entrepreneurship in agriculture.	Build Congregational Capacity	\$382,000
<b>Hope Restorations</b> Kinston, NC	To help churches provide workforce training and wraparound services for rural men in crisis.	Build Congregational Capacity	\$1,150,000
<b>New Voice Strategies</b> Boulder, CO	To support training for constructive conversations among school-aged youth.	Build Congregational Capacity	\$50,000
North Carolina Conference United Methodist Church Garner, NC	To provide pensions to retired ministers and widows and dependent children of deceased ministers.	Cultivate and Support Pastoral Leaders	\$798,665.38
	To begin a clergy debt reduction program.	Cultivate and Support Pastoral Leaders	\$250,000
Ocracoke United Methodist Church Ocracoke, NC	To restore church facilities after damage from Hurricane Dorian.	Other	\$50,000
Partners In Ministry Laurinburg, NC	To engage congregations in literacy, housing, youth development and social service programs for economically disadvantaged children, youth and families.	Build Congregational Capacity	\$525,000
	To construct a community education center.	Other	\$150,000
Public Religion Research Institute Washington, DC	To study the alignment of clergy and congregant goals, aspirations and decision-making processes.	Cultivate and Support Pastoral Leaders	\$650,000
Rural Advancement Foundation International-USA Pittsboro, NC	To support a clergy and lay leadership development program focused on the local food system.	Build Congregational Capacity	\$1,583,000
Rural Economic Development Center Raleigh, NC	To provide community development grants to rural congregations that have completed Rural Center training.	Build Congregational Capacity	\$100,000

## **RURAL CHURCH**

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
<b>Salleh Ministries</b> Durham, NC	To enhance the well-being of minority clergy through coaching, research and policy recommendations.	Cultivate and Support Pastoral Leaders	\$250,000
Sylva First United Methodist Church Sylva, NC	To serve vulnerable youth in seven Appalachian counties by equipping congregations and expanding their collaboration with nonprofits.	Build Congregational Capacity	\$150,000
<b>The Conservation Fund</b> Chapel Hill, NC	To build the capacity of rural churches for food system work.	Build Congregational Capacity	\$1,860,000
Western North Carolina Conference United Methodist Church Charlotte, NC	To provide pensions to retired ministers and widows and dependent children of deceased ministers.	Cultivate and Support Pastoral Leaders	\$1,163,580
	To test an evidence-informed clergy deployment system in the Western North Carolina Conference of the United Methodist Church.	Cultivate and Support Pastoral Leaders	\$475,000

\$18,108,757 newly approved

\$36.1M distributed

**44** grants made

## ADDITIONAL FOCUS

Through our strategic emphasis on early childhood and other emerging issues, we seek to continuously adapt to meet today's challenges, even as we honor our founder's mandate.

### STRATEGIES



\$9,946,570

\$7,470,000

\$692,187

#### **COVID-19 Work**

As the needs grew and new challenges emerged throughout the pandemic, our grantees and partners across the Carolinas continue to nurture children, strengthen health care, educate minds and enrich spiritual life. The Duke Endowment is privileged to support them and the communities they serve.

#### Zero to Eight Place-based

The Duke Endowment is focusing on early childhood as a way to produce greater impact across our grantmaking and provide for better and more equal opportunity for children and families. We believe this emphasis on prenatal to age eight promises a more e ective approach to addressing the issues that confront our communities today.

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GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
Blue Meridian Partners, Inc. New York, NY	To support scaling of effective solutions for young people and families in poverty, with a focus on Guilford County, N.C.	0-8 Place Based	\$5,000,000
Central Carolina Community Foundation Columbia, SC	To continue supporting the One SC Fund in addressing the needs of South Carolinians affected by COVID-19.	COVID-19	\$1,500,000
<b>Circle de Luz</b> Charlotte, NC	To connect adolescent Latinas and their families to resources that address pandemic-related needs.	COVID-19	\$48,500
Cleveland County Family YMCA Shelby, NC	To implement the Learning Ovations A2i Professional Support System in neighboring school systems.	Other	\$20,000
Communities In Schools North Carolina Raleigh, NC	To meet the social-emotional and physical needs of disengaged students.	COVID-19	\$609,147
Communities in Schools of South Carolina North Charleston, SC	To meet the social-emotional and physical needs of disengaged students.	COVID-19	\$260,000
Darlington County First Steps Hartsville, SC	To support the immediate needs of low-income families.	COVID-19	\$57,500
<b>Duke Divinity School</b> Durham, NC	To address the pandemic-related mental health needs of BIPOC pastors in North Carolina and South Carolina.	COVID-19	\$1,500,000
<b>Duke University, Sanford</b> <b>School of Public Policy</b> Durham, NC	To support Family Connects replication in North Carolina and South Carolina.	0-8 Place Based	\$500,000
<b>El Futuro</b> Durham, NC	To respond to the increased demand for mental health and culturally competent services for the Latinx population in North Carolina.	COVID-19	\$413,400
<b>El Pueblo</b> Raleigh, NC	To increase COVID-19 vaccinations in nine high-need North Carolina counties.	COVID-19	\$200,000
<b>Hello Family</b> Greenville, SC	To support the Hello Family program with the City of Spartanburg, S.C.	0-8 Place Based	\$1,500,000

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
Helping And Lending Outreach Support (HALOS) North Charleston, SC	To address the pandemic-related needs of kinship caregivers in eight counties.	COVID-19	\$141,036
Hinton Rural Life Center Hayesville, NC	To increase access to services for under- resourced residents of Appalachia.	COVID-19	\$100,000
<b>Duke University</b> Durham, NC	To commemorate the service and leadership of Thomas S. Kenan III as a Trustee of The Duke Endowment.	Other	\$250,000
Duke University and Johnson C. Smith University Durham and Charlotte, NC	To commemorate the service and leadership of Wilhelmina Reuben-Cooke as a Trustee of The Duke Endowment.	Other	\$250,000
<b>ISLA</b> Durham, NC	To strengthen the support network for Spanish-speaking communities.	COVID-19	\$60,587
Interfaith Youth Core Chicago, IL	To help higher education institutions work with faith and nonprofit organizations in North Carolina and South Carolina to provide information about COVID-19 vaccines.	COVID-19	\$1,000,000
	To partner with higher education institutions and faith communities in the Charlotte region to provide information about COVID-19 vaccines among minority populations.	COVID-19	\$200,000
Johnson C. Smith University Charlotte, NC	To provide programming support for 10 incoming James B. Duke Scholars.	Other	\$2,500
McLeod Health Foundation Florence, SC	To increase access to COVID-19 vaccinations and establish vaccine clinics in partnership with African American churches in three counties.	COVID-19	\$375,000
	To increase access to care for individuals experiencing long-term health effects from COVID-19.	COVID-19	\$170,252
Multiple Regional and National Affinity Groups	To support philanthropic advocacy organizations and affinity groups.	Other	\$45,000
Native American Cooperative Ministry Rowland, NC	To address pandemic-related hunger in the Lumbee Indian community.	COVID-19	\$15,000
<b>NeighborHealth Center</b> Raleigh, NC	To provide COVID-19 outreach to enhance vaccine uptake.	COVID-19	\$255,750

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
North Carolina Council of Churches Raleigh, NC	To expand pandemic-related mental health services in BIPOC communities.	COVID-19	\$591,750
North Carolina Institute of Medicine Morrisville, NC	To implement a task force for pandemic preparedness.	COVID-19	\$350,000
North Carolina Office of State Budget and Management Raleigh, NC	To support North Carolina's first philanthropy liaison within the Office of Strategic Partnerships/Office of State Budget and Management.	Other	\$48,000
Northside Development Group Spartanburg, SC	To continue to support a neighborhood-based early childhood initiative in Spartanburg, S.C.	0-8 Place Based	\$450,000
Novant Health Forsyth Medical Center Foundation Winston-Salem, NC	To use predictive analytics to identify high risk minority patients by creating COVID-19 and Deferred Care Risk Indexes.	COVID-19	\$129,648
<b>Peletah Ministries</b> New Bern, NC	To give African American clergy in three eastern North Carolina counties access to culturally appropriate mental health counseling.	COVID-19	\$100,000
	To increase access to culturally appropriate mental health counseling for African American clergy in six eastern North Carolina counties.	COVID-19	\$100,000
Present Age Ministries Concord, NC	To provide case management and counseling services to sex trafficking survivors amid the pandemic.	COVID-19	\$115,000
Read Charlotte Charlotte, NC	To analyze the National Longitudinal Survey of Youth 1979 Child and Youth Cohort.	Other	\$21,687
Robeson County Church and Community Center Lumberton, NC	To address operational and program needs exacerbated by COVID-19.	COVID-19	\$163,500
SC Cancer Alliance Columbia, SC	To increase COVID-19 education and vaccine promotion.	COVID-19	\$34,000
Silent Victims of Crime Anderson, SC	To provide weekly food boxes to children of incarcerated parents and their substitute caregivers.	COVID-19	\$25,000
South Carolina Christian Action Council Columbia, SC	To expand pandemic-related relief programs in BIPOC communities.	COVID-19	\$194,500

GRANTEE	GRANT DESCRIPTION	STRATEGY	GRANT AMOUNT
South Carolina Network of Children's Advocacy Centers Columbia, SC	To meet increased demand for trauma- focused cognitive behavioral therapy by training more clinicians.	COVID-19	\$462,000
<b>The Conservation Fund</b> Chapel Hill, NC	To help BIPOC community and faith-based organizations provide COVID-19 relief services in North Carolina.	COVID-19	\$625,000
United Way of Central Carolinas Charlotte, NC	To support the Funder Collaborative's racial equity work.	Other	\$10,000
University of North Carolina at Charlotte Institute for Social Capital Charlotte, NC	To support the data infrastructure.	Other	\$45,000
Wilmington Area Rebuilding Ministry Wilmington, NC	To help low-income homeowners remain safely in their residences during the pandemic.	COVID-19	\$150,000
YWCA of the Central Carolinas Charlotte, NC	To implement the Learning Ovations A2i Professional Support System.	0-8 Place Based	\$20,000

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